# THE LAKES OF WOODBRIDGE CONDOMINIUM ASSOCIATION ANNUAL MEETING MINUTES
**Monday, May 4, 2026**

## Call to Order and Opening Remarks

The Annual Meeting of The Lakes of Woodbridge Condominium Association was called to order on Monday, May 4, 2026, at 6:02 pm. The meeting was conducted with both in-person and remote participation via Zoom to improve accessibility and owner engagement.

President, Aimee Glassman, welcomed attendees and acknowledged both in-person and virtual participants. The Board noted that expanding communication methods (including email and potential text reminders) is a priority to improve participation and awareness moving forward.

A quorum of Co-Owners was confirmed.

## Introduction of Board of Directors and Management

The Board of Directors was introduced:
- Aimee Glassman – President
- Rick Bosse – Vice President
- Larry Romyak – Treasurer
- Stephen Presdorf – Secretary
- Anita Grivins – Incoming Treasurer
- Brian Johnson – Director
- Barbara Murphy-Sanders – Landscape Committee

Property Management from Berkshire Hathaway HomeServices Michigan Real Estate was introduced:
- Lindsay Flynn (Present) – Property Manager
- Diane Bornhorst (Absent) – Account Assistance

## Insurance Update – Brian Johnson (Director)

The Association transitioned to a new insurance provider effective May 1, 2026. This change resulted in increased coverage and an estimated annual savings of approximately $34,000.

The Board conducted a thorough review of multiple insurance carriers and policy options prior to selecting the new provider. Brian Johnson, who has professional experience in the insurance industry, assisted in evaluating these options.

Under the new policy, the deductible structure has changed to a per-occurrence deductible of approximately $510,000 for wind and hail claims in the event of a community-wide loss (such as the 2024 tornado when all roofs were replaced). At that time, the deductible was $25,000; however, since then, insurance carriers have broadly shifted to significantly higher deductibles specifically for wind and hail damage.

Each Co-Owner’s share of this deductible is based on their percentage of ownership and is estimated to be approximately $2,900 per unit. Co-Owners are strongly encouraged to contact their personal insurance agent to confirm that their homeowner’s policy includes adequate loss assessment coverage to address this potential exposure. It was noted that, in at least one instance, adding this coverage resulted in only a modest premium increase (approximately $10 annually).

The Board also advised that reserve funds are being allocated toward future roof replacement to proactively plan for long-term capital needs.

Additionally, depending on the nature of a loss, it is possible that a deductible or repair cost could be assessed only to affected buildings rather than the entire community.

Finally, it was noted that the prior insurance policy was canceled, and the resulting refund from that policy will offset nearly the full cost of the new policy for the current year.

**Approval of Prior Annual Meeting Minutes**

The April 21, 2025, Annual Meeting minutes were distributed to Co-Owners in advance.
A motion was made by Aimee Glassman and seconded Rick Bosse to approve the minutes.
Motion carried unanimously.

**President's Report – Aimee Glassman (President) - 2025 Projects and Improvements**

Driveways and roads were resurfaced during the year. The Board has implemented a funding strategy to allocate additional reserves annually for ongoing resurfacing, which has an estimated lifespan of approximately four years. In addition, a separate reserve category has been established specifically for full road replacement to ensure adequate funding for future long-term infrastructure needs. It was also noted that Moorsbridge Road is maintained by the City of Portage and is not the responsibility of the Association.

All carriage lights throughout the community were replaced, significantly enhancing the overall appearance.

A storm in late April caused the loss of several trees. Fortunately, the Association had previously secured a $20,000 grant from the City of Portage following the 2024 tornado. These funds were used to cover tree removal and replacement after the 2025 storm, as well as to proactively remove additional trees that posed potential risks to buildings.

AT&T's fiber optic installation resulted in approximately $10,000 in damage to the irrigation and fountain systems. After initial attempts to resolve the issue were unsuccessful, the Board engaged legal counsel. Following formal correspondence, AT&T provided full reimbursement for the repair costs.

Spectrum had previously installed temporary orange cables throughout the community. After continued follow-up, all cables were buried. Recently, new black cables have been observed, and the Board is currently working to identify their source and ensure proper resolution. Co-Owners are encouraged to report any visible cables to management.

The pond skimmer in Lake #2 (located between Kirkaldy and Woodbridge) required manual cleaning twice daily and was both labor-intensive and costly. The system cost approximately $8,400 annually for servicing and still required additional volunteer effort. Based on a recommendation from PLM, the system was replaced with a circulating pump that keeps the water moving. The new system cost $2,164 and provides a more efficient and cost-effective solution.

For painting of front and garage doors, the Association transitioned to Vandermeer Painting, reducing costs by approximately 50% compared to the previous vendor. As original paint colors are no longer available, the Board is working to identify suitable replacements. Painting is being completed systematically throughout the community, ensuring that both sides of each building are painted together for consistency.

The lake leveling system was previously managed through manual visual inspections by Board members, requiring coordination to turn pumps on and off. This system has been upgraded to an automated lake leveling system, which uses sensor wires to detect water levels and automatically control pump operation, improving efficiency and reliability.

At Tartan Circle, several improvements were made to address capacity and infrastructure concerns. The existing guest parking area was expanded to better accommodate usage, a second dumpster was added due to increased demand, and a deteriorating retaining wall was replaced. Landscaping enhancements are currently underway in this area.

The Owner Buy-In Fee was increased in October 2025 from four times the monthly HOA dues to 1% of the sale price. These funds are directed into the reserve fund to support long-term capital needs.

Additional cost-saving measures included:

- Transitioning lawn chemical services from 633 Group (S&T) to Lawn Doctor, resulting in annual savings of approximately $9,034
- Transition irrigation services from Darwin to Jeremy, saving approximately $11,000 annually
- Changing tree trimming services to Juan’s, saving approximately $6,000 annually
- Eliminating HOA payment coupon books, saving approximately $1,500 annually
- Exercising the option to waive the annual review and by having Berkshire Hathaway file the yearly tax return provides a savings of approximately $1,800 annually
- Transition management companies from 633 Group to Berkshire Hathaway resulted in a savings of $33,480 annually
- Changing the Association legal representation from Miller to Steve Smith will provide an anticipated savings of $4,000 annually.

These initiatives reflect the Board’s continued focus on improving operational efficiency while maintaining and enhancing the community and improving overall operations.

Aimee emphasized the Board’s deliberate effort to evaluate every expense category (“bucket”) within the Association’s budget.

The Board described a systematic review process in which each Board member evaluated specific expense categories to identify inefficiencies, renegotiate contracts, or replace vendors where appropriate.

The Board emphasized that these efforts allowed the Association to:

- Maintain HOA dues without increase for two consecutive years
- Reallocate funds toward capital improvements
- Improve overall financial stability

Aimee acknowledged the Board’s collaborative effort and volunteer time dedicated to reviewing operations and implementing improvements.

Owner Questions and Discussion:
Following the President's report, several operational concerns were raised:
Dumpster Usage and Redistribution:

- A Co-Owner questioned the removal of a dumpster near Moors Pointe and Woodbridge.
- The Board explained that:
  - One dumpster had been relocated to Tartan to improve distribution as that area had a large density of users
  - Each dumpster costs approximately $1,200 annually and based on monitored usage the Board felt that it was appropriate to transfer one dumpster from Moors Pointe which had fewer overall residents using the dumpster but also less use overall based on visual inspections
  - Monitoring had been conducted prior to the decision
- The Co-Owner reported recent overflow issues.
- The Board agreed to resume monitoring usage and reassess if necessary.
  - Owners were reminded that cardboard must be placed in recycling bins, not dumpsters.
  - Improper disposal was identified as a contributing factor to overflow.

Maintenance Requests and Communication:

- Owners were instructed to submit all maintenance requests through Berkshire Hathaway (email, phone, or forms included in the resident packet).
- The goal is to ensure all requests are tracked and addressed efficiently.

Sprinkler System and Seasonal Maintenance:

- It was noted that the irrigation system had not yet been activated for the season.
- Anticipation of repairs (e.g., missing sprinkler heads) was discussed once the system is turned on.

Moors of Portage Clarification:
The Board clarified the relationship with the Moors of Portage Master Association:

- The Moors of Portage is a separate governing entity responsible for:
  - Moorsbridge entrance landscaping
  - Walking paths and common areas along the roadway
- Management for the Moors has transitioned to LASR Management and any questions regarding Moors fees, operations or governance should be directed to LASR not the Lakes of Woodbridge Board or Berkshire Hathway.
- Co-Owners are responsible for separate quarterly fees related to Moors maintenance
- Moorsbridge Road is the responsibility of the City of Portage

**2026 Projects – Rick Bosse (Vice President)**

Rick Bosse provided an overview of key projects planned for 2026:
Signage Replacement

- Replacement of existing wood signposts with black composite materials
- Intended to improve durability and appearance, as current posts are deteriorating

Lighting Improvements

- Replacement of existing light posts with updated fixtures to match community aesthetics
- A sample installation has been completed and received positive feedback

Fountain System Upgrade

- Replacement of outdated timer systems controlling fountains
- Current system requires manual resetting after power outages (11 separate timers)
- New system will utilize dusk-to-dawn sensors:
  - Automatically turns fountains on/off based on daylight
  - Reduces labor and improves reliability

Timeline

- Most projects are anticipated to be completed by the end of June 2026

Additional Lighting Evaluation

- The Board is evaluating the addition of a light post on Tartan Circle
- Installation requires underground wiring, which may significantly impact cost
- Further review is underway before a final decision is made

Co-Owner Questions and Comments:

A Co-Owner expressed appreciation to the Board for their efforts in reducing costs and improving operations, noting the significant time and effort involved. Appreciation was also expressed for the ability to attend the meeting remotely via Zoom.

Lighting Inquiry – Tartan Circle
A Co-Owner asked whether there were updates regarding potential replacement of the entryway lights located at the top of stairways on Tartan Circle.
The Board confirmed:

- The lighting upgrades for these areas remain under consideration
- The project is on the Board's agenda for the current year
- Suitable replacement fixtures are still being evaluated

Owner Directory Inquiry
A Co-Owner asked whether a community directory (names and addresses of residents), previously available through a third-party source, is currently accessible online.
The Board advised:

- Due to privacy laws, the Association cannot distribute or publish a directory of residents without individual consent
- No such directory is currently available

General Positive Feedback
Several Co-Owners expressed appreciation for:

- The Board's financial management and cost-saving efforts
- The overall condition and maintenance of the community
- The newly created Resident Manual, which was noted as a significant improvement in organization and accessibility of information

Window Replacement Program Discussion
A Co-Owner asked about the current window replacement approach and whether the budget had been reduced.
The Board clarified:

- The increase in window funding in the prior year was temporary and funded by reallocating unused roofing funds due to insurance-covered roof replacements
- The 2026 budget reflects a return to standard funding levels

The Board confirmed that:

- The Association continues to follow its established process (in place for several years)
- Windows are not replaced by building; instead, replacements are based on inspection and classification

Process:

- Co-Owners submit a request to Berkshire Hathaway
- Blackberry will inspect the windows
- Windows are classified (e.g., Class A or B) to determine eligibility for replacement (A)

Responsibility for Window Screens
A Co-Owner raised concerns about deteriorating window screens.
The Board clarified:

- Co-Owners are responsible for repair and replacement of window screens
- However, if windows qualify for replacement, new screens will be included as part of the window replacement

Sliding Door Replacement Concern
A Co-Owner noted that a previously replaced sliding door now qualifies for replacement, but the original size is no longer manufactured.
The Board explained:

- Due to changes in manufacturing standards, replacement doors may not match original dimensions
- Installation may require modification of the opening (either enlargement or adjustment)
- These situations are evaluated on a case-by-case basis

Unit Sale Process Inquiry
A Co-Owner asked about the process for selling a unit.
The Board advised:

- Owners should begin by engaging a qualified real estate agent
- Once a property is under contract, the management company becomes involved
- Required documentation includes:
    - Intent to Sell form
    - Association-required disclosures and documentation

The Board offered to provide additional details outside of the meeting to avoid extending discussion time.

**2025 Financial Report – Larry Romyak (Treasurer)**

Year-End Financial Position:

- Cash on hand: $62,000
- Less prepaid assessments: $15,000
- Net balance: $47,000

Revenue:

- Total assessments collected: $893,000
- No delinquent accounts at year-end

Operating Performance:
The Association performed favorably under budget in several categories:

- Irrigation and well repairs (significant savings due to vendor transition timing)
- Utilities
- Landscaping and chemicals (due to transition from S & T to Lawn Doctor)
- Repairs and Contractors (as detailed in the President's Report)

Overages:

- Insurance exceeded budget by approximately $25,000, hence the reason an alternative provider was considered

Reserve Contributions:

- Approximately $334,800 transferred to reserves

Reserve Fund Activity (2025):

- Beginning balance: $686,000
- Ending balance: approximately $553,000

Major Expenditures (2025):

- Window replacements: $356,000
- Exterior lighting: $47,000
- Asphalt and seal coating: $38,000
- Landscaping improvements: $37,000
- Storm damage and miscellaneous repairs

Insurance coverage of roofing expenses allowed reallocation of funds to other improvements.

**2026 Operating Budget – Anita Grivins (Incoming Treasurer)**

Anita Grivins presented a detailed overview of the 2026 operating budget and long-term reserve planning.

2026 Operating Budget:
The total proposed operating budget for 2026 is approximately $565,000, allocated as follows:

- Landscaping and Grounds: $160,560
  Includes lawn maintenance, weeding, shrub trimming, and seasonal cleanups.
- Water Systems and Lakes: $13,800
  Covers maintenance of lake systems and water features.
- Repairs and Maintenance: $140,300
  Includes general structural repairs, garage and gutter work, power washing, and other routine maintenance needs.
- Snow Removal: Approximately $46,540
  Budgeted based on prior winter conditions.
- Utilities: $57,400
  Includes water, electricity, and trash services.
- Administrative and Professional Services: $52,840
  Includes management fees, taxes and professional services.
- Insurance: $93,004 (originally budgeted)
  Due to the transition to a new insurance provider and a refund from the prior policy, this cost is expected to be significantly reduced, with minimal out-of-pocket expense anticipated for 2026.
- A portion of collected assessments (approximately $328,956) will be transferred to reserves.

Reserve Funding Overview:
The Association begins 2026 with approximately $553,000 in reserves.
Additional anticipated reserve funding includes:

- $328,956 from monthly assessment transfers
- $15,000 in interest and dividend income
- $50,000 from increased buy-in fees

This results in approximately $393,956 in new reserve funding, for a total projected reserve balance of approximately $950,000 available for 2026 planning.

2026 Capital Project Plan:
Planned reserve expenditures total $453,500, including:

- Dusk-to-dawn fountain sensors: $8,500
- Landscaping improvements: $35,000
- Woodbridge entrance repairs and landscaping: $20,000
- Streetlights and signage: $70,000 (with potential savings anticipated)

- Window replacements: $240,000
- Garage door replacements: $10,000
- Entry door replacements: $10,000
- Painting: $10,000
- Contingency fund: $25,000

Projected year-end reserve balance: approximately $492,726.

Reserve Allocation Plan:
The remaining reserve funds are allocated toward required and future capital needs:

- Statutory Reserve Requirement: $89,340 (10% of annual assessments)
- Insurance Deductible Reserve: $25,000
- General Contingency Fund: $200,000

Future Capital Planning Allocations:

- Asphalt replacement: $35,000 (initial funding)
- Road resurfacing: $20,000 (toward approx. $60,000 future cost)
- Retaining wall replacement: $10,000 (projected cost of approx. $500,000)
- Window replacement continuation: $8,386 as seed money toward 2027 replacements
- Roof replacement: $100,000 annually (estimated total cost approx.$3.5 million)
- Garage door replacement project: $5,000 initial funding (estimated $200,000 total project). No specific allocation is currently set aside for full community-wide entry door replacement, though future funding may be identified through cost savings or additional revenue.

Anita emphasized that while the Association is in a strong financial position, there are several significant future capital expenses that require continued planning and reserve funding. The Board will continue refining the capital plan and evaluating funding needs.

It was also noted that future increases in Association fees may be necessary to adequately fund these large-scale projects and maintain the community's infrastructure. The Board requested continued owner support and understanding as these long-term financial strategies are developed.

Co-Owner Questions:
After the 2026 Budget allocations were reviewed, the following questions were asked by Co-Owners:

A Co-Owner raised a question regarding the difference between a financial audit, a financial review, and a compilation, particularly in relation to the Association's governing documents and the recent vote to waive a financial review.
Anita Grivins provided clarification:

- Audit:
  A full audit is the most comprehensive level of financial review. Certified Public Accountants (CPAs) perform an in-depth examination of the Association's financial records, including:
  - Verifying account balances
  - Reconciling financial statements to bank records
  - Evaluating internal controls and financial processes
  - Providing a formal opinion on the accuracy and reliability of the financial statements
- Financial Review:
  A review is less extensive than an audit. It involves:
  - Analytical procedures

  - Limited inquiries
  - Confirmation that financial data appears reasonable
  - It does not involve the same level of testing or verification as an audit.
- Compilation:
  A compilation is the most basic level of financial reporting. In this process:
  - The CPA organizes financial data into standard reporting format
  - Minimal analysis or verification is performed
  - No assurance is provided regarding the accuracy of the financial statements
  - It was noted that the Association's prior financial reporting had been a compilation, which provides little to no assurance compared to an audit.
- Cost Considerations
  - The 2024 compilation and tax return cost approximately $2,000
  - A financial review for 2025 was estimated at approximately $12,000
  - An audit would be expected to cost even more, upwards of $30,000

A Co-Owner expressed concern that the Association's bylaws reference an "audit" and questioned whether a review or waiver meets that requirement. The Board acknowledged that the language in the governing documents may be unclear and subject to interpretation.
It was also noted that:
- A vote was conducted to waive the financial review for 2025 which was allowed per the Michigan Condominium Act.
- Only 43 out of 186 Co-Owners participated in the vote however the Act does not require more than a majority of those who vote at the Annual Meeting. There is no quorum requirement. The waiver was approved based on the results received.
- Condominium financials are generally straightforward and transparent
- Reviews often provide limited additional value relative to their cost
- There is limited availability of CPA firms willing to perform these services
- The cost-to-benefit ratio of a review is often low
- Financial records are regularly reconciled by the Board and Anita is a CPA
- Financial reports are available to Co-Owners upon request
- Financial transparency remains a priority for the Board

Additional Comments:
- The Board noted that financial review or waiver decisions will continue to be presented annually unless governing documents are amended
- Owners were encouraged to participate in future votes and discussions
- Anita Grivins stated she is available to answer financial questions and provide additional information upon request

Co-Owners expressed appreciation for Board efforts and transparency.

**Property Management Report – Lindsay Flynn (Berkshire Hathaway)**

Lindsay Flynn provided an overview of property management operations and key updates for the community.

Management Team and Communication:
Lindsay recognized the full management team, which includes herself, Diane Bornhorst, Amber Tyler, and Danni Clark. It was explained that:
- Danni Clark primarily coordinates maintenance requests
- Diane Bornhorst and Amber Tyler are available for account questions
- Co-Owners may submit requests through multiple channels, including:

- Email (preferred method)
  - Lindsay – lindsayflynn@bhhsmi.com
  - Danni – kzooworkorders@bhhsmi.com
  - Amber – kzooleasing@bhhsmmi.com
  - Diane – dianebornhorst@gmail.com
- The Propertyware portal

Regardless of the method used, management confirmed that all requests will be received and addressed.

It was also clarified that LASR Management handles matters related to the Moors of Portage, and the Lakes of Woodbridge management team does not oversee that Association. Any Moors-related inquiries or fees should be directed to LASR. Owners can contact LASR at (269) 888-1808 or office@lasrmanagement.com

Resident Manual and Forms:
The Resident Manual was distributed to all Co-Owners by mail and is also available on the Association's website. The manual includes:

- Consolidated rules and policies
- Standardized forms (e.g., Intent to Sell, modification requests, etc.)

Co-Owners were encouraged to use the manual as a reference but reminded they may contact management at any time with questions.

Energy Enhancement Policy:
The Board adopted an Energy Enhancement Policy in compliance with legislation passed in 2024 requiring all condominium associations to establish such a policy.
Important points:

- Applies to potential energy-related improvements (e.g., solar panels, EV chargers, rain barrels, clotheslines)
- The Board has limited ability to deny qualifying requests under the law however no improvements can be made on any common element.
- Co-Owners must submit a formal modification request for review

It was noted that this policy has limited practical impact on the community but is required by law.

Spring Walk-Through:
Management will be conducting a comprehensive property walk-through beginning in May:

- Purpose is to document current property conditions
- Supports development of a long-term capital improvement plan (approximately 25-year outlook)
- Includes photographing buildings and common elements for documentation purposes. Co-Owners were advised that management will be on-site taking photos strictly for operational and planning purposes.

Community Reminders:
Parking

- Guest parking is reserved for guests
- A third-vehicle permit process is available; Co-Owners should contact Berkshire Hathaway if needed

Trash and Recycling

- Recycling bins must be stored in garages
- A grace period is in effect until June 1, 2026, due to delays in obtaining appropriately sized bins

- After June 1, violations will be issued for non-compliance

Waste Management Services
- Co-Owners must contact Waste Management (877) 814-2328 directly for service changes or cancellations

Pet Rules
- Dogs must be leashed and waste must be picked up immediately

Dumpster Use
- Cardboard must be broken down and placed in recycling bins, not in trash bins

Signage
- No signage is permitted on the property, including contractor or real estate signs

Grill and Fire Safety
- Grills must be used at least 10 feet from buildings per City of Portage fire code
- Grills are not permitted on upper decks of manor units
- Only small (2.5 lb) propane tanks are permitted for storage; larger tanks must be removed

Stay Connected:
The Association has implemented multiple communication channels:
- Association Facebook page - https://www.facebook.com/TheLakesOfWoodbridge/
- Updated website with access to documents, forms, and payments - https://thelakesatwoodbridge.com/
- New text messaging system for reminders and urgent notifications
    - It was noted that the text system is in its early stages, and adjustments are being made to ensure reliable delivery. The system will be used for important updates, not excessive messaging.

Community Drop Box:
A community drop box has been installed for convenience:
- Location: End of Moors Pointe Way cul-de-sac
- Accepts:
    - Assessment payments (checks only)
    - Forms and correspondence

The drop box is checked weekly. Co-Owners with time-sensitive submissions were encouraged to notify Berkshire Hathaway after placing items in the box.

**Landscaping Committee Report – Barbara Murphy- Sanders (Landscaping Committee)**

Barbara Murphy-Sanders presented:
- The Landscaping Committee has been active for the past three years
- Works in coordination with Mulder's Nursery
- Focus over the last two years has been on front-facing improvements
- Future efforts will expand to rear areas of the community

Owners were encouraged to:
- Submit landscaping concerns or improvement ideas to Berkshire Hathaway
- The committee will be conducting additional walk-throughs in May and welcomes owner interaction

**Moors of Portage Annual Meeting Update – Stephen Presdorf (Secretary)**
Stephen Presdorf provided updates from the Moors of Portage:
- Association Fees: Potential increase in 2027, not to exceed $5 per quarter
- Road Improvements: Moorsbridge Road repaving deferred to 2027
- Landscaping: Consideration of transitioning to perennial plantings in common areas
- Policy Review: Simplification of solar panel application process under consideration

- Community Event: "Homes Only" Garage Sale scheduled for May 15–16, 2026

**Community Event – Happy Hour**
Happy Hour and Music Event
- Date: Friday, May 22, 2026
- Location: 3501 Woodbridge Lane
- Time: 6:00 PM – 9:00 PM
- Entertainment: *The Sabin Project*

Additional notes:
- Residents are encouraged to bring their own beverages
- Tips are appreciated
- Event intended to promote community engagement and social interaction

**Ballot Results**
- 43 ballots submitted regarding financial review waiver
    - 31 Yes
    - 11 No
    - 1 Abstention
        - Financial review waiver approved

Board Election Results:
- Stephen Presdorf and Anita Grivins re-elected
- Thank you, Larry Romyak for 16 years of service to the community!

**Adjournment**

The Board thanked all Co-Owners for their participation and support.

There being no further business, the meeting was adjourned at 7:48 pm

Minutes drafted and submitted by Lindsay Flynn from Berkshire Hathaway

Members in attendance:

Aimee and Jerry Glassman (In-person and Ballot)
Anita Grivins
Brian Johnson
Sherry Shane (In-person and Ballot)
Kathy Bielecki
Ellen Neal (In-person and Ballot)
Larry and Joan Roymak
Stephen Presdorf
Karol Dill
Paula Bowerman (In-person and Ballot)
Sharon Peterson (In-person and Ballot)
Karen Doubleday (In-person and Ballot)
Brian Sidow
Rick Bosse (In-person and Ballot)
Peter and Char Marsiglia (In-person and Ballot)
Darlene Bowerman (In-person and Ballot)
Jean Elzinga (In-person and Ballot)
Sandy McClain (In-person and Ballot)
Gail Dykehouse

Adrian Tolhurst (Zoom)
E (Zoom)
Jackie (Zoom)
Stephanie (Zoom)
Zoom User (Zoom)
Robin Arnold (Zoom)
Kelly McDonnell (Zoom)
Linda (Zoom)
Brenda (Zoom)
Randy G (Zoom)
Ven (Zoom)
Terry Hagen (Zoom)
Freya Lake (Zoom and Ballot)
Beth (Zoom)
Don Anselmo (Ballot)
Ruta Freimanis (Ballot)
Brodie Hock (Ballot)
Stefanie Frizzell (Ballot)
Eleanor Antisdale (Ballot)

Connie Grooten-Gaskell
Stephanie Sherriff (In-person and Ballot)
Gary and Pauline Timmer
Barbara Murphy-Sanders
Charles Long (In-person and Ballot)
Doris Inskter
Kay Hiler
Russ Bronson
James Kuiper (Zoom and Ballot)
Jill Kingsbury (Zoom)
GJT (Zoom)
Dawn Hitson (Zoom)
Thomas Kallio (Zoom and Ballot)
David Deona (Ballot)
Steven Vandercook (Ballot)
Justin Ketchum (Ballot)
Toni Gaskell (Ballot)
Rebecca Lopez (Ballot)
Judith Moehle (Ballot)
Said Yehia (Ballot)
Stephen Ostradick (Ballot)
Richard Edward (Ballot)
Jackson Kiess (Ballot)
William Green (Ballot)
Jay Sherwood (Ballot)
Betty Welch (Ballot)
Chester Cornelius (Ballot)
James Mason (Ballot)
Jo Ellen Zimmerman (Ballot)
Yasuo Hiyama (Ballot)
Julie Lynn Novak (Ballot)
Della Williams (Ballot)
Vickey Sabin (Ballot)